



May 10, 2016

Notes to accompany suggested changes to

NZSIA Constitution

From the constitution:

Alteration of Rules

b) Every such notice shall set forth the purpose of the proposed alteration addition rescission or other amendment.

Therefore the following notes are to provide a reason why the Board (Executive Committee) are suggesting that the constitution be refreshed and modernised to reflect the way that our Alliance is governed.

Purpose & Summary of changes:

Throughout document:

“Executive Committee” - replace with Board of Directors / The Board. Executive implies part of the business, a full time instructor or trainer. As the Alliance’s business model has developed it is relevant/beneficial to also have Independent members on the Board sitting alongside divisional/regional representatives.

Also, under NZ law a not-for-profit organisation (like the NZSIA) is governed by the same laws and rules as a Limited Liability company, therefore it is best practice for us to call a Board of Directors for what it is; a Board that is responsible for the, governance, management and safety of all its staff and members.

Gender neutral. Where “him” is used replace with **them, they** or **their** as appropriate. Chairman is replaced with Chairperson

Clause 2, paragraph d) replace with:

- a) “To Promote social and professional interaction between the members that afford opportunities for the better achievements of the Alliance.”

It is a more up to date way to say this.

Clause 3 (c) Membership

“Skiing” deleted and changed to “Snowsports” – consistent with line 2 of same paragraph.

“Incorporation” replaced with Alliance

“Society” replaced with Alliance

Clause 6 “Executive Officer” title changes and elsewhere in the document to:
“Administration Manager”. This title more accurately describes the role.

Clause 11 The date and location of the AGM is fixed by the **Board**, not the Chairperson

Clause 14 this clause updated as the Alliance no longer will use hard copy post to inform members of upcoming meetings

Clause 15 (c) Remove Proxy votes from the voting procedure. Reason is that now all members can vote by post/email and therefore it gives every member the opportunity to consider candidates for Board positions and vote accordingly. Proxy voting was in the era pre electronic voting. IE in the past if a member could not make the AGM in person proxy voting gave them the opportunity to have their vote counted by “proxy.”

Clause 18 (a) i, ii and vii Term of three years for these positions. It generally takes the first year to understand the requirements of the position and then there is only one more year until re-election. A three year term provides certainty and a measure of consistency compared to having the position up for election after just two years.

Clause 18 (a) iii Delete Alpine and replace with Ski – consistency within sentence.

Clause 18 (a) vi Add Adaptive division. Reflects the diversity of the Alliance and should be represented at Board meetings

Clause 18 (d) Remove “and during” from second line. Reason is that we no longer accept nominations from the floor.

Clause 18 (g) This clause needs to acknowledge that Postal votes will also be counted at the AGM as per clause 15. Remove votes received by Proxy See Clause 15 (c)

Clause 18 (i) That Board members have the legal right to work in New Zealand. Consistent with policy that trainers must have legal right to work in NZ.

The Board would not be able to apply for a work permit for Board members and physical attendance at the Board meetings is expected.