

Coronet Peak Snowsports School

“Training and Performance Centre Team Leader”

We are looking for a pretty special and talented person.

No two days will be the same! We are searching for an experienced Instructor/ Trainer who has a “can do” attitude, has strong organisational skills, strong pre-planning and skills and is comfortable working in a constantly changing environment.

You will be reporting to the Head of Department, and working alongside other senior staff.

About You

- Previous experience as a Trainer is a must
- Previous experience in developing and implementing in-house staff training is an advantage.
- Have the ability to work autonomously and communicate effectively
- Ability to follow procedures and absorb large quantities of information in a dynamic environment
- To lend a hand wherever you can
- Be committed to self development
- Not afraid to ask questions
- High level of English language verbal and written
- Excellent time management skills

Skills and Qualifications

- A member of a National Instructor Organisation (NZSIA, PSIA, BASI etc) with current membership
- A minimum of NZSIA Level 3 or equivalent (ISIA stamp would be advantageous)
- Experienced using and navigating through Microsoft Office suite including Outlook , Excel and Word
- Previous experience with In-touch Ultima 7 would be an advantage

About the Training side of the role

The purpose of this role is to have fun whilst inspiring the next generation of Skiers and Boarders.

When working as the Snowsports Training TL, your role will expand to include: Leading,

facilitating and delivering pre-season and ongoing Instructor training. You will be involved with NZSki - U qualifications and mentoring of staff.

You will also identify and further instructors' developmental needs and inspire them to reach their full potential.

This position is generally removed from day to day "line up" responsibilities, except during the school holidays where everyone is expected to help out.

Key Responsibilities of this role include but are not limited to:

- Understanding and supporting Our Shared Purpose
- Planning the induction training days
- Communicating effectively with staff through a variety of mediums; including Social Media, eMail and in written format
- Overseeing and presenting the induction training days
- Allocating a presenter for some training sessions
- Working effectively with other TL's adjusting rosters to suit business levels and training
- Engaging with Instructors
- Performance management of immediate staff,
- Enforcing the Snow Responsibility Code

About the Performance Centre Team Leader side of the role

As the Performance Centre Team Leader, you will be supporting the promotion and delivery of Performance Centre products, raising awareness of each product, monitoring registrations, communicating with customers and successfully delivering all Performance Centre programmes.

Key Responsibilities of this role include but are not limited to:

- Data entry
- Staff allocation
- Monitoring the delivery of safe and fun lessons
- Problem solving

Please submit your expression of interest to Michel Marchand michel@coronetpeak.co.nz

Please send us, by letter, your expression of Interest, a copy of your CV and copy of your qualification by 15 of April 2016